

Neil Hafley Elementary

California Department of Education School Accountability Report Card Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the [CDE DataQuest Web page](#) that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Lori Guzman-Alvarez, Principal

Principal, Neil Hafley Elementary

About Our School

At Neil Hafley School, we want all students to come to school eager to participate in learning that is highly engaging and relevant to their future success. Learning will be provided in a SAFE environment where all individuals strive to be OUTSTANDING, ACCEPTING of others, and RESPONSIBLE citizens. To learn more about the many programs offered at Neil Hafley School, feel free to contact me at (209)858-7215 or lguzman@musd.net.

Contact

Neil Hafley Elementary
849 Northgate Ave.
Manteca, CA 95336-2721

Phone: 209-858-7215
E-mail: lguzman@musd.net

About This School

Contact Information (School Year 2017-18)

District Contact Information (School Year 2017-18)	
District Name	Manteca Unified
Phone Number	(209) 825-3200
Superintendent	Jason Messer
E-mail Address	jmesser@musd.net
Web Site	www.mantecausd.net

School Contact Information (School Year 2017-18)	
School Name	Neil Hafley Elementary
Street	849 Northgate Ave.
City, State, Zip	Manteca, Ca, 95336-2721
Phone Number	209-858-7215
Principal	Lori Guzman-Alvarez, Principal
E-mail Address	lguzman@musd.net
Web Site	www.mantecausd.net
County-District-School (CDS) Code	39685936104533

Last updated: 12/8/2017

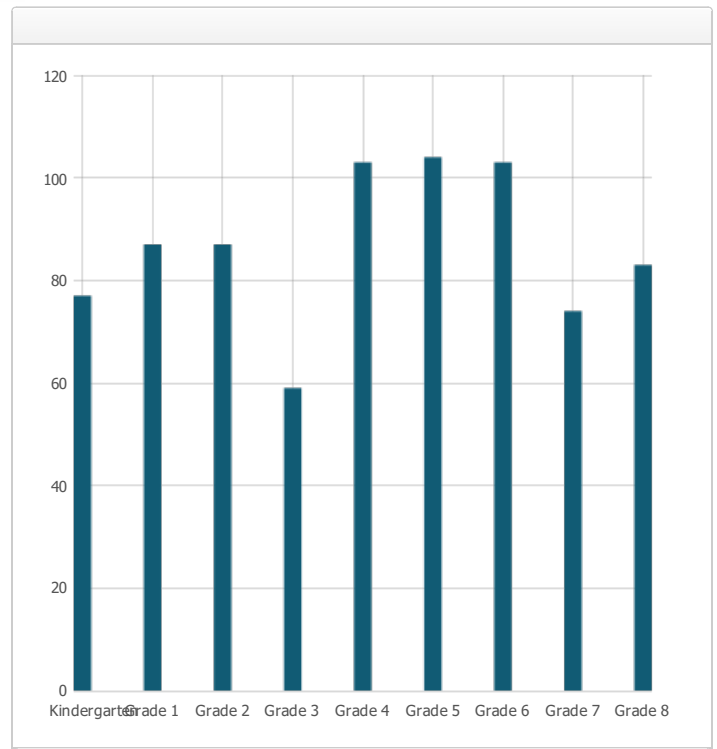
School Description and Mission Statement (School Year 2017-18)

Neil Hafley School opened as a K-7 campus on August 27, 1984. At that time, it had a population of 810 students. In 1985 our campus grew into its present K-8 configuration and now accommodates approximately 800 students annually. A new multi-purpose (cafeteria/gym) was completed in May of 2009. Modernization is expected to take place within the next school year.

Last updated: 12/8/2017

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	77
Grade 1	87
Grade 2	87
Grade 3	59
Grade 4	103
Grade 5	104
Grade 6	103
Grade 7	74
Grade 8	83
Total Enrollment	777



Last updated: 1/3/2018

Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	2.7 %
American Indian or Alaska Native	0.4 %
Asian	3.9 %
Filipino	1.9 %
Hispanic or Latino	57.7 %
Native Hawaiian or Pacific Islander	0.8 %
White	29.2 %
Two or More Races	3.5 %
Other	-0.1 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	62.5 %
English Learners	23.2 %
Students with Disabilities	15.3 %
Foster Youth	0.0 %

Last updated: 1/3/2018

A. Conditions of Learning

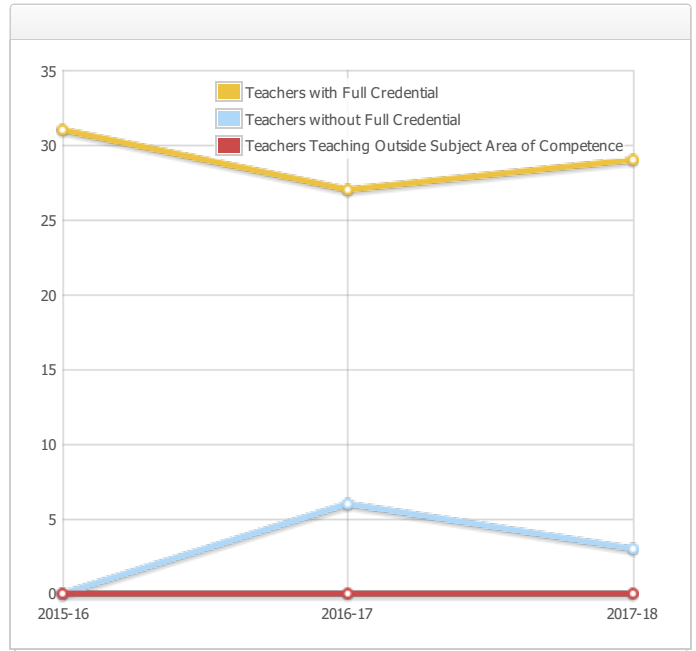
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

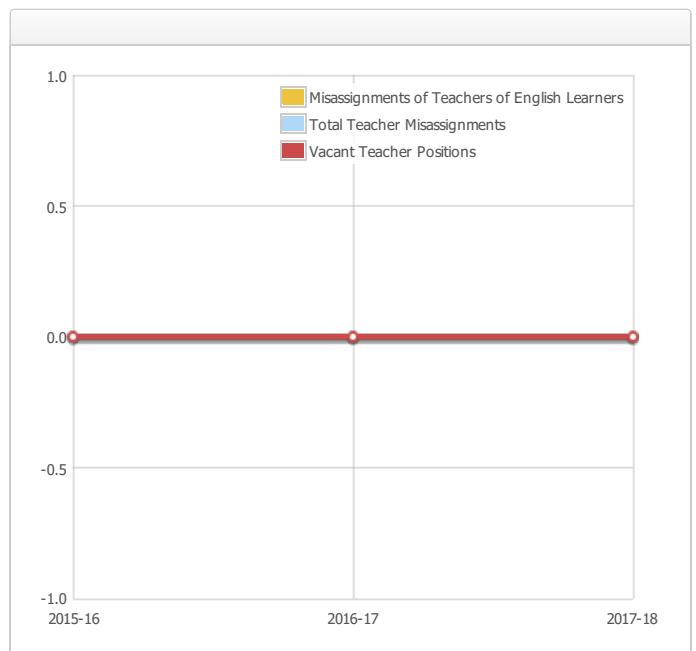
Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	31	27	29	988
Without Full Credential	0	6	3	100
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0



Last updated: 12/21/2017

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 12/21/2017

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: December 2017

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	READING McGraw Hill Wonders Grades K-6 (Adopted 2016) McGraw Hill StudySync Grades 7-8 (Adopted 2016)	Yes	0.0 %
Mathematics	MATH McGraw-Hill School Education LLC McGraw-Hill My Math Grades K-5 (Adopted 2014) California Math, Courses 1-3 Grades 6-8 (Adopted 2014)	Yes	0.0 %
Science	SCIENCE Macmillan/McGraw-Hill California Science Grades K-6 (Adopted 2007) Glencoe/McGraw-Hill Focus on Science Grades 7-8 (Adopted 2007)	Yes	0.0 %
History-Social Science	HISTORY Pearson Scott Foresman, History-Social Science for California Grades K-3 (Adopted 2006) Macmillan/McGraw Hill, California Vistas Grades 4-6 (Adopted 2006) Holt Rinehart and Winston, Holt CA Social Studies Grades 7-8 (Adopted 2006)	Yes	0.0 %
Foreign Language	N/A		0.0 %
Health	N/A		0.0 %
Visual and Performing Arts	N/A		0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 1/5/2018

School Facility Conditions and Planned Improvements

The District takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses the Facility Inspection Tool (FIT) instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the District Office. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

Age of School Buildings

Neil Hafley School was built in 1985 including the administration building, library, multi-purpose room, and classrooms. Several portable classrooms have been added for a total of 47 classrooms. Remodernization of 30 rooms was completed in June of 2009.

Maintenance and Repair.

District maintenance staff ensures that repairs necessary to keep schools in good working order are completed in a timely manner. A work order process is used to ensure efficient service and emergency repairs are given the highest priority.

Cleaning Process and Schedule.

The District's governing Board has adopted cleaning standards for all schools in the District. A summary of these standards is available at the school office and at the District Office. Staff works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance Program.

The District allocates funding for deferred maintenance. The Deferred Maintenance Program includes funding for replacement of existing school building components so that the educational process may safely continue. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, wall systems, floor systems, etc. The District's 2017-2018 budget allocated \$640,000 to address deferred maintenance needs throughout the district.

Modernization Projects.

The District is currently planning to renovate and modernize its schools based upon the District's 2014 Facility Master plan. As part of that activity there are projects planned at the campus which will be completed through the use of local funds. State funding will also be sought for those portions of projects which may be eligible for modernization. This school is scheduled for modernization in 2018.

Last updated: 1/10/2018

School Facility Good Repair Status

Year and month of the most recent FIT report: July 2017

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: July 2017

Overall Rating	Good
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Last updated: 12/20/2017

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven (School Year 2016-17)

Subject	Percentage of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts / Literacy (grades 3-8 and 11)	32%	35%	39%	41%	48%	48%
Mathematics (grades 3-8 and 11)	21%	21%	25%	25%	36%	37%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/3/2018

CAASPP Test Results in ELA by Student Group**Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	524	523	99.81%	34.80%
Male	284	284	100.00%	32.04%
Female	240	239	99.58%	38.08%
Black or African American	19	19	100.00%	42.11%
American Indian or Alaska Native	--	--	--	
Asian	18	18	100.00%	55.56%
Filipino	13	13	100.00%	76.92%
Hispanic or Latino	297	297	100.00%	26.60%
Native Hawaiian or Pacific Islander	--	--	--	
White	156	155	99.36%	41.29%
Two or More Races	15	15	100.00%	53.33%
Socioeconomically Disadvantaged	387	386	99.74%	31.09%
English Learners	142	142	100.00%	19.01%
Students with Disabilities	96	95	98.96%	--
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/3/2018

CAASPP Test Results in Mathematics by Student Group**Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	524	523	99.81%	21.22%
Male	284	284	100.00%	23.94%
Female	240	239	99.58%	17.99%
Black or African American	19	19	100.00%	15.79%
American Indian or Alaska Native	--	--	--	--
Asian	18	18	100.00%	38.89%
Filipino	13	13	100.00%	38.46%
Hispanic or Latino	297	297	100.00%	17.51%
Native Hawaiian or Pacific Islander	--	--	--	--
White	156	155	99.36%	25.81%
Two or More Races	15	15	100.00%	20.00%
Socioeconomically Disadvantaged	387	386	99.74%	17.62%
English Learners	142	142	100.00%	--
Students with Disabilities	96	95	98.96%	--
Students Receiving Migrant Education Services	--	--	--	--
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/3/2018

CAASPP Test Results in Science for All Students**Grades Five, Eight and Ten**

Subject	Percentage of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	37.0%	42.0%	44.0%	41.0%	56%	54%

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Last updated: 1/3/2018

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percentage of Students Meeting Fitness Standards		
	Four of Six Fitness Standards	Five of Six Fitness Standards	Six of Six Fitness Standards
5	27.7%	22.8%	12.9%
7	15.8%	17.1%	46.1%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/3/2018

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2017-18)

The success of a school is strongly influenced by the support of parents and the school community as a whole. Neil Hafley School enjoys great parent involvement and utilizes the services of the Community Club as well as the School Advisory Committee and English Learner Advisory Committee to support students and school programs. There are also many opportunities for parents to volunteer in classrooms. Volunteerism can help with the academic performance of students and be rewarding to the volunteer. Call our school at (209) 858-7215 to find out how you can get more involved with your child's education.

Manteca Unified School District strives to coordinate and communicate with the community including police, fire and other governmental agencies, news media, medical agencies and other community organizations. A few examples of such coordination and communication with community agencies include programs such as fire prevention, water safety, parks and recreation activities, the community gymnasium, drug and gang awareness.

Parents regularly volunteer in the classroom and are actively involved in the School Advisory Committee, school-wide planning, parent conferences, bilingual parent support groups, and various parent committees for fundraisers and field trips. The school administration also uses the MUSD phone app, Blackboard, FaceBook, PeachJar and Parent Connect (Grades 6-8) to keep all school community groups immediately informed and reminded of school and district events.

State Priority: Pupil Engagement

Last updated: 12/8/2017

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

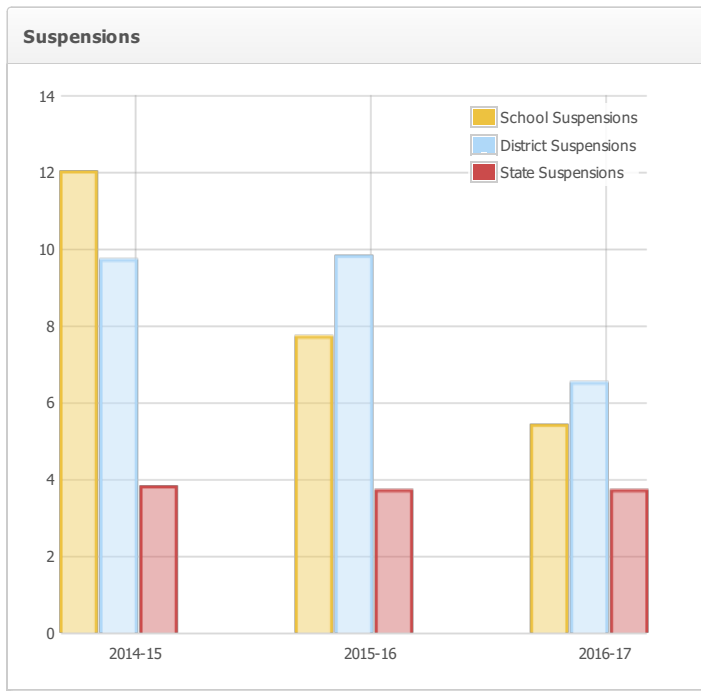
State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	12.0%	7.7%	5.4%	9.7%	9.8%	6.5%	3.8%	3.7%	3.7%
Expulsions	0.1%	0.3%	0.0%	0.2%	0.3%	0.1%	0.1%	0.1%	0.1%



Last updated: 1/3/2018

School Safety Plan (School Year 2017-18)

All of the school sites in Manteca Unified School District annually update the Disaster Plan and School Safety Plan. The plan was revised by Safe Schools Consultants according to the required adoption process with appropriate School Site Council public hearings and School Safety Planning Committee input. Teachers and staff annually receive training on disaster procedures. Teachers and staff received ongoing training throughout the 2017-2018 school year in order to meet the appropriate guidelines established by the state. The safety plans are confirmed and approved by March 1, 2018.

Manteca Unified School District continues to make strides in the improvement of the educational climate and reduced disruptions in the classroom by "putting kids first" and asking the question, "Is it good for the children?" The safety of students and the security of campuses are high priorities in MUSD. School personnel and students participate in monthly disaster preparedness drills including specific procedures for fire, earthquake, flood, civil disturbance, and hazardous chemical situations. The school sites also focus on establishing goals that are needed.

The District has established procedures for submitting complaints against personnel and programs. An information brochure, policies, and forms are available to the public at the school site, on the District's website, and in all offices. Also, a nondiscrimination/harassment report form is used to help staff in reporting and tracking data.

Our schools work hard to improve academic achievement and provide alternative programming for "at risk" students. In addition, authorized prevention activities include conflict resolution strategies, before and after school programs, and district-wide efforts to prevent illegal gang activities with Drug Free and Tobacco Free School Zones clearly established and posted. Our District seeks grants and utilizes the Health Services Department to meet the health and counseling needs of students.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	Not in PI	Not in PI
First Year of Program Improvement		2007-2008
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	N/A	2
Percent of Schools Currently in Program Improvement	N/A	40.0%

Last updated: 1/10/2018

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2014-15				2015-16				2016-17			
	Average Class Size	Number of Classes *			Average Class Size	Number of Classes *			Average Class Size	Number of Classes *		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	38.0	0	2	1	31.0	0	3	1	25.0	0	3	0
1	30.0	0	2	0	26.0	0	3	0	27.0	0	3	0
2	20.0	1	3	0	26.0	0	2	0	28.0	0	3	0
3	28.0	1	2	1	25.0	0	3	0	28.0	0	2	0
4	31.0	0	2	0	32.0	0	3	0	32.0	0	3	0
5	32.0	0	1	1	28.0	0	3	0	33.0	0	0	3
6	28.0	1	0	2	28.0	1	0	2	32.0	1	6	12
Other	7.0	1	0	0	0.0	0	0	0	13.0	1	0	0

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 1/3/2018

Average Class Size and Class Size Distribution (Secondary)

Subject	2014-15				2015-16				2016-17			
	Average Class Size	Number of Classes *			Average Class Size	Number of Classes *			Average Class Size	Number of Classes *		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	30.0	1	4	2	26.0	3	3	1	22.0	3	4	0
Mathematics	26.0	2	4	2	23.0	2	5	1	20.0	5	3	0
Science	26.0	2	2	4	23.0	2	3	3	20.0	5	3	0
Social Science	30.0	1	2	4	26.0	1	4	2	22.0	4	3	0

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 1/3/2018

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)		N/A
Library Media Services Staff (Paraprofessional)	0.5	N/A
Psychologist	0.5	N/A
Social Worker		N/A
Nurse		N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist (non-teaching)	2.0	N/A
Other	5.8	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/3/2018

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$4667.4	\$1003.5	\$3663.9	\$75334.8
District	N/A	N/A	\$4022.5	\$77022.0
Percent Difference – School Site and District	N/A	N/A	-9.3%	-2.2%
State	N/A	N/A	\$6574.0	\$79228.0
Percent Difference – School Site and State	N/A	N/A	-56.9%	-5.0%

Note: Cells with N/A values do not require data.

Last updated: 12/20/2017

Types of Services Funded (Fiscal Year 2016-17)

All Manteca schools receive equal allocations of general fund support for staffing, instructional materials and supplies, custodian needs, and other uses. Funding for the support services such as maintenance of buildings and grounds, utilities, and student transportation is budgeted on a district-wide, centralized basis and provided to each school site-based on the unique needs of the individual school.

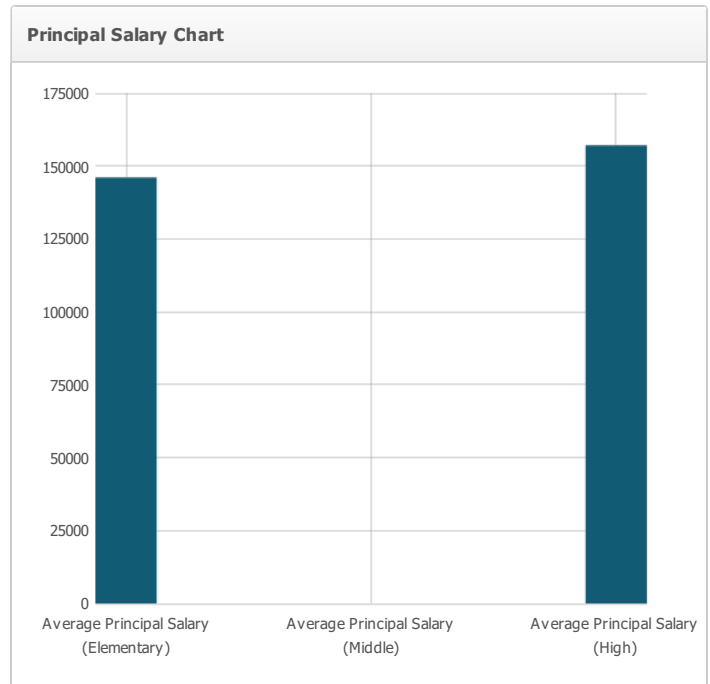
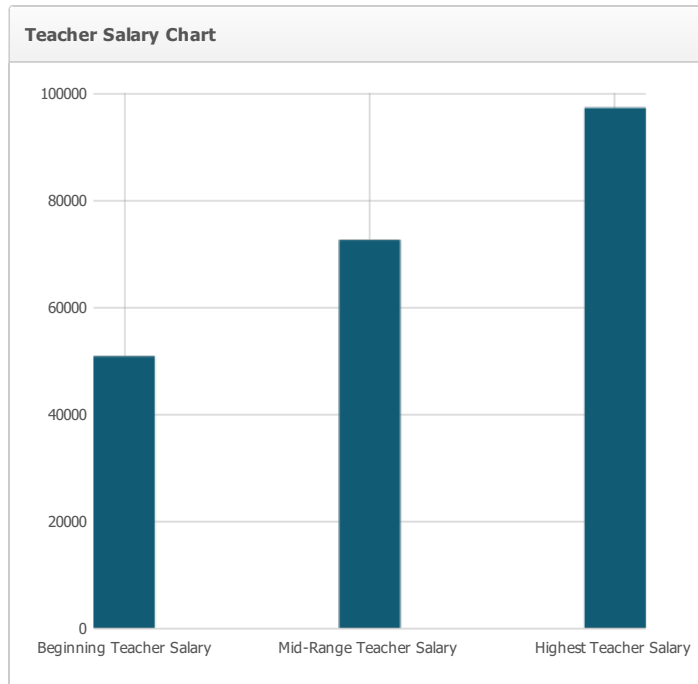
In addition to its support from the local general fund, each school in the Manteca Unified School District receives yearly allocations from various state and federal categorical programs. The purposes of these categorical programs range from improving the quality of the total instructional program for all students to addressing the unique needs of special groups of students such as limited-English proficient, academically deficient, and students at risk of dropping out of school.

Last updated: 1/3/2018

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$50,806	\$47,808
Mid-Range Teacher Salary	\$72,545	\$73,555
Highest Teacher Salary	\$97,261	\$95,850
Average Principal Salary (Elementary)	\$146,058	\$120,448
Average Principal Salary (Middle)	\$	\$125,592
Average Principal Salary (High)	\$157,091	\$138,175
Superintendent Salary	\$219,054	\$264,457
Percent of Budget for Teacher Salaries	38.0%	35.0%
Percent of Budget for Administrative Salaries	6.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.



Last updated: 1/3/2018

Professional Development

Professional Development. Manteca Unified School District uses a number of models for professional development. The district has adopted the K-12 California State Content Standards for Math and English Language Arts, along with the California English Language Development (ELD) Standards, and the Next Generation Science Standards (NGSS). Beginning with the 2017-18 school year an emphasis will be placed on providing school site teams with continual training to use

assessment data to shift classroom instruction with the majority of the focus on mathematics. During the 2016-2017 school year, an emphasis was placed on providing teachers with continual training to implement the new standards, new ELA/ELD curriculum, deeper implementation of the math curriculum, infusing technology in the classroom, and the district's 1:1 digital initiative.

As with all training in the district, the focus will be on creating a student-centered approach in teaching that is geared towards providing students with the skills and content necessary for College and/or Career Readiness in the 21st Century. The major emphasis of professional development will be to train teachers to meet the California State Content Standards through a focus on Math, ELA/ELD, NGSS, and Technology. Teacher training opportunities are being provided through district office and site offerings, 24/7 access to an on-line digital platform, and during three Manteca Unified School District staff development days. The district has other opportunities for teacher training including the Teacher Induction Program, CCSS Implementation Walkthrough Training, 4th-5th grades ELD focused teacher district pull-out days, K-8 teacher curricular committees, 9-12 Professional Learning Communities (PLC), 9-12 Quality Instruction for Student Achievement (QISA), and high school teacher curricular committees, and along with a variety of other subject-area training is available.

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