

The Manteca Educators' Association and Manteca Unified School District have agreed to a Memorandum of Understanding in regards to safety in the workplace, as well as the impacts to instructional practices due to the transitions associated with the return to school phases.

Key elements of the agreement include:

- During all components of Phase 1, teachers are able to work from home during extra prep time. (Elementary 2:15-3:15 and High School 8:15-9:00)
- During Phase 1 and 2, Utilization of a 4 – 1 model: wherein teachers teach from their classroom 4 days a week and may choose to work from home 1 day a week (Wednesdays).
- On Wednesdays during Phase 1 and Phase 2, Teachers will use their professional judgement to decide how to divide up asynchronous and synchronous minutes for class.
- A three-tiered Early Retirement Benefit for certificated staff, enabling retirements during three time frames this year:
  1. January 4, 2021
  2. February 26, 2021
  3. June 30, 2021
- Teachers will have the option to further support at risk students after school with additional paid support time

A copy of the MOU is available on the District's Negotiations website. The MOU is was approved by the Board on Tuesday, September 22<sup>nd</sup>.

[Click here to see the MOU](#)