

Manteca Unified School District

And

Manteca Educators' Association

Side Letter Agreement Regarding Stipend for COVID 19 Vaccination

September 23, 2021

Manteca Unified School District (District) and Manteca Educators' Association recognize the 2021-2022 school year is still impacted from the varied mutations of COVID-19. Knowing that the Delta Variant and possible future variants may impact our school communities and staff, MEA and the District agree to compensating members for their time to become fully vaccinated with the following:

- Provide a two hundred dollar (\$200.00) one-time off schedule stipend for unit members who have not received the first vaccination stipend (\$350) and submit proof of complete vaccination by October 15, 2021. (2 shot series for Pfizer/Moderna or 1 shot of Johnson and Johnson)
- Members who received their vaccination prior to July 1, 2021 and did not turn in proof of vaccination to the District by October 1, 2021 will be eligible for the two hundred dollar one-time off schedule stipend if unit member provides proof of vaccination by October 15, 2021.
- Members who complete a CPR certification course inclusive of hands on CPR from October 30, 2021 – November 30, 2021 will continue to be eligible for the original \$350 one time off schedule stipend. Members must turn in appropriate verification by December 3, 2021.
- Members who received the \$350 stipend amount for completing CPR certification by November 30, 2021 and turn in appropriate verification by December 3, 2021 will not be eligible for the second stipend for the vaccine.
- Members who received the stipend amount for being fully vaccinated will not be eligible to receive a stipend for completing the CPR course.

This side letter will expire June 30, 2022. Nothing in this side letter shall be construed as establishing past practice or precedent.



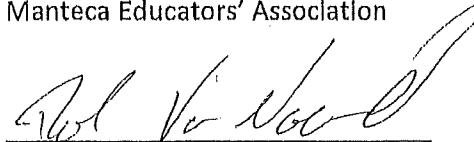
Roger Goatcher, Deputy Superintendent

Manteca Unified School District



Steve Grant, Lead Negotiator

Manteca Educators' Association



Rob Vannoord, President

Manteca Educators' Association