

Manteca Unified School District
And
Manteca Educators' Association

Side Letter Agreement Regarding Teachers Voluntarily providing Supervision before school

April 27, 2022

Manteca Unified School District (District) and Manteca Educators' Association recognize there may continue to be effects of COVID-19 moving into the 2022-2023 school year. Part of the impact to the school sites is a lack of staffing for positions needed. The District continues to post and hire for open positions in the District in a timely fashion, however even with best efforts the District is experiencing positions that go unfilled. To this end, MEA and the District agree to the following:

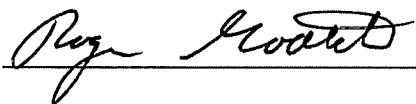
MEA unit members will:

Be allowed to volunteer to provide supervision services before school via a weekly sign-up schedule. If more than one individual wants to volunteer for a supervision assignment the member with more seniority at the site will be placed first and a rotation of those employees interested will be established throughout that week. If after establishing the weekly sign-up schedule a vacancy goes unfilled administration will send out an email to staff asking for volunteers.

The District agrees to:

1. Provide unit members at the school site, each week, with a schedule of needed volunteers, locations and times.
2. Time sheet unit members who volunteer and perform these duties. Members will be paid at the established student contact rate.

This side letter will expire June 30, 2023. Nothing in this side letter shall be construed as establishing past practice or precedent setting.



Roger Goatcher, Deputy Superintendent

Manteca Unified School District



Steve Grant, Lead Negotiator

Manteca Educators' Association



Rob Vannoord, President

Manteca Educators' Association