

**MANTECA UNIFIED SCHOOL DISTRICT
AND MANTECA EDUCATORS' ASSOCIATION
2020-2021 NEGOTIATIONS**

TENTATIVE AGREEMENT

April 27, 2022

The Manteca Unified School District (MUSD) and Manteca Educators' Association (MEA) enter into this Tentative Agreement on April 27, 2022, to conclude negotiations for the 2020-2021 and 2021-2022 school years, subject to ratification by MEAs' membership and approval by MUSD Board of Trustees. MUSD and MEA negotiations teams agree to actively support ratification and approval of this Agreement. The Parties agree as follows.

Completion of 20-21 and 21-22 negotiations

For the July 1, 2020-through June 30, 2023 Master Agreement, both the District and the Association agree to close negotiations for the 2020-2021 and 2021-2022 school years. Both parties agree to reopen negotiations for the 2022-2023 school year which shall include a new term from July 1, 2023 through June 30, 2026 and all other articles as selected and sunshined by either party, excluding Salary and Health Welfare Benefits which is closed for the 2022-2023 school year.

Pilot of Observation/Summative Evaluation forms

MUSD and MEA agree to conduct a one year pilot of utilizing new observation and evaluation forms for certificated staff. Both parties agree to meet in January 2023 to discuss and review observation forms and meet in May 2023 to discuss and review summative evaluation forms. These forms will only be used for the 2022-23 school year unless there is mutual agreement to extend the pilot or adopt the forms as part of the formal Tentative Agreement.

Completion of Bargaining

1. Within 30 calendar days of the ratification by the Association and approval by the Board of this Tentative Agreement the parties shall submit their initial proposals to be sunshined, and thereafter shall commence negotiations no later than September 15, 2022 for the 2022-2023 school year consistent with this Tentative Agreement.

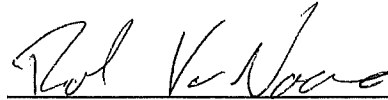
2. In the interim, the parties agree that all current contract language shall remain status quo.

FOR THE DISTRICT:

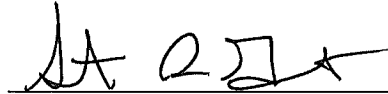


Roger Goatcher
Deputy Superintendent

FOR THE ASSOCIATION:



Rob Vannoord, President
Manteca Educators' Association



Steve Grant, Lead Negotiator

Manteca Educators' Association