

**MEMORANDUM OF UNDERSTANDING  
BETWEEN MANTECA UNIFIED SCHOOL DISTRICT AND  
MANTECA EDUCATORS' ASSOCIATION**

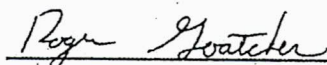
January 6, 2021


The Manteca Unified School District ("District") and Manteca Educators' Association ("Association") enter this Memorandum of Understanding ("MOU") regarding Independent Study.

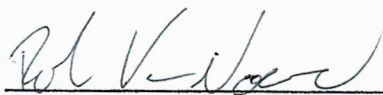
The Parties recognize there are extenuating conditions regarding Independent Study and the virtual learning involved due to COVID 19 and because of such agree to the following:

1. K-12 Independent Study student class size will continue to be 40 to 1.
2. School sites at the high school level may develop a waiver regarding Support Time utilizing the regular waiver process with mutual agreement on the final submission date for the waiver to be March 3, 2021. All other waiver deadlines will move back a month (February becomes March, March becomes April) for the Support Time Waiver.
3. The waiver timelines for all other waivers will remain the same.
4. The District will suspend the Support Time mandatory attendance requirement for students at the high school level for the remainder of the 20-21 school year.
5. Members will have the option to utilize the time formerly dedicated for Support Time for:
  - a. Preparatory time (on site/non-flexible)
  - b. Support time for students (on site/non-flexible)
6. The Exact Path mid-year roll out will continue through the 20-21 school year. Use of Exact Path by members during the 20-21 school year is voluntary.

This MOU shall expire on June 30, 2021 unless extended or modified by mutual written agreement. Nothing in this MOU shall be construed as establishing past practice or precedent.

  
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Roger Goatcher, Deputy Superintendent  
Manteca Unified School District

  
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Steve Grant, Lead Negotiator  
Manteca Educators' Association

  
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Rob Vannoord, President  
Manteca Educators' Association