



Negotiations Update

May 17, 2022

Dear Manteca Educators' Association members:

MUSD and MEA are proud to announce a new Tentative Agreement has been reached, pending ratification from MEA members. Both MEA and the District value the strong commitment toward students achieving grade level standards and realizing individual success. This new tentative agreement continues to position certificated staff at the forefront of education in the valley.

The new Tentative Agreement provides:

- A one-time off salary schedule bonus of \$5,000 prorated for the amount of time you worked in the 21-22 school year. (based on 10% per month worked in the 21-22 year)
- A new Successor agreement that runs from July 1, 2023, through June 30, 2026, continues the previous agreement of 85% of funded percentage of COLA for Salary and Health Welfare Benefits with a change. District and MEA have agreed to remove the 2% cap on applying COLA to salary.
- Negotiations will continue for the 22-23 school year relating to stipends and ratios. If agreement is reached between the parties, the amount to be funded by the District for direct compensation will not exceed \$500,000. If the amount to be funded exceeds the \$500,000 threshold, then the remaining amount will be deducted from the subsequent years' 85% of funded percentage of COLA raise. The changes, if any, will be implemented for the 2023-2024 school year.

Joint agreements have allowed us to be able to share in 12.66% salary raises over the past four years with an additional one-time bonus of 8% for the 18-19, \$2,350 in 2020-21, and \$5,000 in 2021-22 school years. It is also projected that COLA will be over 3% for both the 2023-24 school year and 2024-25 school year which would potentially equate to an additional 6% raise for those two years combined.

Schools are the best and safest place for students to learn, succeed and thrive. Despite a global pandemic, MUSD staff continued to stay student focused on alignment with the Board Vision and subsequent goals, to offer robust educational programs to accelerate learning for all students. As a leading District, MUSD has worked diligently over the past 4 years to allocate more academic resources and layers of support to the classroom.

MUSD and MEA are proud of the work done together and look forward to the continued efforts and future accomplishments of students working to achieve grade level standards, while feeling safe and supported to realize individual success.

Wishing everyone a safe and enjoyable summer.

[Click here to see TA – pending ratification from MEA](#)