

# Brock Elliott Elementary School

## School Accountability Report Card

### Reported Using Data from the 2018-19 School Year

#### Published During 2019-20

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

### **School Contact Information (School Year 2019-20)**

Entity	Contact Information
<b>School Name</b>	Brock Elliott Elementary School
<b>Street</b>	1110 Stonum Lane
<b>City, State, Zip</b>	Manteca, CA 95337
<b>Phone Number</b>	2098587260
<b>Principal</b>	David L. Silveira
<b>Email Address</b>	dsilveira@musd.net
<b>Website</b>	<a href="https://www.mantecausd.net/brockelliott">https://www.mantecausd.net/brockelliott</a>
<b>County-District-School (CDS) Code</b>	39685936108237

Entity	Contact Information
District Name	Manteca Unified School District
Phone Number	(209) 825-3200
Superintendent	Clark Burke
Email Address	cburke@musd.net
Website	www.mantecausd.net

## School Description and Mission Statement (School Year 2019-20)

Brock Elliott School, a K-8 traditional school, is located in Manteca, California and services a school community West of Union Road, North of the 120 bypass, East of Airport Way, and South of Yosemite Avenue, as well as an overflow school to outlying areas of impacted schools. The school opened in 1989 and has grown to accommodate approximately 850 students. Brock Elliott School, "Home of the Champions" was named after the first Vietnam War casualty from Manteca. Our school prides itself on the level of commitment and involvement that we enjoy from the community. Our school is celebrating 30 years of services this year!

### School Description and Mission Statement

Administrative staffing includes a principal and a vice principal. There are 30 classroom teachers, 3 special day class teachers, 1.5 resource specialists, 2 bilingual aides, a part time academic coach working with 4th and 5th grade, a part time READ 180/System 44 intervention teacher, and a music/fine arts specialist. Our teacher/student ratio is 1:34 in grades 4-8, 1:26 in grades 1-3, and 1:24 in K. In addition, we have 1 psychologist and 1 speech therapist. We have 1 Valley Community Counseling counselors contracted through MUSD.

Brock Elliott receives federal Title I and state LCAP funding and operates under an integrated and coordinated program that facilitates a collaborative community, that takes ownership for Success, through a data-driven instructional process to meet the three targets of Standards, Safety, and Emerging Students set forth by the Manteca Unified School Board and District Leadership team.

The top demographics for Brock Elliott School are 57.1% Hispanic, 25.8% White, and 6.6 Asian. Brock Elliott has 54.2% Socially-Economically Disadvantaged students, 17.4% English Learners, 13.8 Students with Disabilities, and 0.7% Foster students.

Brock Elliott School focusses on student's academic, behavioral, and social-emotional needs using school-wide curriculum as well as the utilization of the RtI process through collaborative intervention and Student Success Teams (SST), and special education instruction and support guided by the goals established by the Individual Education Plan (IEP) teams. Brock Elliott also has a strong focus on (ELA/ELD) English Language Arts and English Language Development, (SW-PBIS) School-Wide Positive Behavior Interventions and Supports, NGSS, and Mathematics.

Our mission is to provide a safe, rigorous, collaborative, and blended learning environment where students, parents, and staff are stakeholders who use meaningful, measurable data to support mastery of grade level standards in preparation for secondary education leading to college and career readiness.

**Student Enrollment by Grade Level (School Year 2018-19)**

<b>Grade Level</b>	<b>Number of Students</b>
Kindergarten	67
Grade 1	88
Grade 2	87
Grade 3	89
Grade 4	78
Grade 5	99
Grade 6	109
Grade 7	116
Grade 8	116
<b>Total Enrollment</b>	<b>849</b>

**Student Enrollment by Group (School Year 2018-19)**

<b>Student Group</b>	<b>Percent of Total Enrollment</b>
Black or African American	2.7
American Indian or Alaska Native	0.1
Asian	6.8
Filipino	1.6
Hispanic or Latino	58.8
Native Hawaiian or Pacific Islander	0.4
White	25.4
Two or More Races	4.1
Socioeconomically Disadvantaged	51.2
English Learners	20.5
Students with Disabilities	12.7
Foster Youth	0.5
Homeless	5.2

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Credentials

Teachers	School 2017-18	School 2018-19	School 2019-20	District 2019-20
With Full Credential	30	33	33	1010
Without Full Credential	7	5	3	77
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2017-18	2018-19	2019-20
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: November 2019

Most recent hearing on the sufficiency of instructional materials was on September 17th, 2019

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Wonders Grades K-6, McGraw-Hill (Adopted 2016) StudySync Grades 7-8, McGraw-Hill (Adopted 2016)	Yes	0
Mathematics	McGraw-Hill My Math Grades K-5, McGraw-Hill School Education LLC (Adopted 2014) California Math, Courses 1-3 Grades 6-8, McGraw-Hill (Adopted 2014)	Yes	0
Science	California Science Grades K-6, Macmillan/McGraw-Hill (Adopted 2007) Focus on Science Grades 7-8, Glencoe/McGraw-Hill (Adopted 2007)	Yes	0

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
<b>History-Social Science</b>	California Studies Weekly – Social Studies Grades K-2, Studies Weekly (Adopted 2018) California History-Social Science: myWorld Interactive Grades 3-5, Pearson Scott Foresman and Prentice Hall (Adopted 2018) IMPACT: California Social Studies Grades 6-8, McGraw-Hill School Education LLC (Adopted 2018)	Yes	0

### School Facility Conditions and Planned Improvements (Most Recent Year)

The District takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses the Facility Inspection Tool (FIT) instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the District Office. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

#### Age of School Buildings

Brock Elliott School was built in 1987-88 including the administration building, multi-purpose room, library, and several classrooms. Since then portable classrooms have been added for a total of 42 classrooms.

#### Maintenance and Repair

District maintenance staff ensures that repairs necessary to keep schools in good working order are completed in a timely manner. A work order process is used to ensure efficient service and emergency repairs are given the highest priority.

#### Cleaning Process and Schedule

The District’s governing Board has adopted cleaning standards for all schools in the District. A summary of these standards is available at the school office and at the District Office. Staff works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

#### Deferred Maintenance Program

The District allocates funding for deferred maintenance. The Deferred Maintenance Program includes funding for replacement of existing school building components so that the educational process may safely continue. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, wall systems, floor systems, etc. The District’s 2019-2020 budget allocated \$640,000 to address deferred maintenance needs throughout the district.

#### Modernization Projects

The District is currently planning to renovate and modernize its schools based upon the District’s 2014 Facility Master plan. As part of that activity there are projects planned at the campus which will be completed through the use of local funds. State funding will also be sought for those projects which may be eligible for modernization.

### School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

**Year and month of the most recent FIT report:** July 2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Poor	Carpet repairs scheduled as funding is available.
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
<b>Overall Rating</b>	Good	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
English Language Arts/Literacy (grades 3-8 and 11)	59	55	46	47	50	50
Mathematics (grades 3-8 and 11)	33	38	28	29	38	39

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	604	601	99.50	0.50	55.41
Male	293	291	99.32	0.68	49.14
Female	311	310	99.68	0.32	61.29
Black or African American	20	20	100.00	0.00	50.00
American Indian or Alaska Native					
Asian	44	42	95.45	4.55	64.29
Filipino	--	--	--	--	--
Hispanic or Latino	354	353	99.72	0.28	50.99
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	146	146	100.00	0.00	59.59

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	28	28	100.00	0.00	64.29
Socioeconomically Disadvantaged	359	357	99.44	0.56	49.02
English Learners	174	172	98.85	1.15	44.19
Students with Disabilities	84	84	100.00	0.00	15.48
Students Receiving Migrant Education Services					
Foster Youth					
Homeless	29	29	100.00	0.00	51.72

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	604	601	99.50	0.50	37.77
Male	293	291	99.32	0.68	40.55
Female	311	310	99.68	0.32	35.16
Black or African American	20	20	100.00	0.00	30.00
American Indian or Alaska Native					
Asian	44	42	95.45	4.55	52.38
Filipino	--	--	--	--	--
Hispanic or Latino	354	353	99.72	0.28	32.58
Native Hawaiian or Pacific Islander	--	--	--	--	--
White	146	146	100.00	0.00	42.47
Two or More Races	28	28	100.00	0.00	50.00
Socioeconomically Disadvantaged	359	357	99.44	0.56	31.09
English Learners	174	172	98.85	1.15	26.74
Students with Disabilities	84	84	100.00	0.00	10.71
Students Receiving Migrant Education Services					

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Foster Youth					
Homeless	29	29	100.00	0.00	37.93

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Science for All Students

### Grades Five, Eight, and Ten

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Science (grades 5, 8 and high school)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

## California Physical Fitness Test Results (School Year 2018-19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	9.0	25.0	16.0
7	15.7	23.1	27.8

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

### Opportunities for Parental Involvement (School Year 2019-20)

Brock Elliott School utilizes the services of the Parent Teacher Organization (PTO) as well as the School Site Council (SSC) and English Language Advisory Committee (ELAC) to support students and school programs. Parents are welcome to attend our events, celebrations, family nights, parent education opportunities, and more! Parents have access to the Parent Connect to keep communication flowing about student grades and assignments in 4th-8th grades. Contact Mr. Silveira, Principal at [dsilveira@musd.net](mailto:dsilveira@musd.net) if there are questions or to find out how you can get more involved with your child's education here at Brock Elliott, call our office at 209-858-7260, or keep up with us at: <https://www.facebook.com/Brock-Elliott-211041982278185/> Our school newsletter "The Champion" also comes out once a month with calendar updates.

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

Rate	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Suspensions	4.1	4.7	4.1	6.5	5.2	5.2	3.6	3.5	3.5
Expulsions	0.0	0.0	0.1	0.1	0.2	0.2	0.1	0.1	0.1

### School Safety Plan (School Year 2019-20)

All school sites in the Manteca Unified School District annually update the Disaster Plan and School Safety Plan. The plan was revised by Safe Schools Consultants and Site Administration according to the required adoption process with appropriate School Site Council public hearings and School Safety Planning Committee input. Teachers and staff annually receive training on disaster procedures. Teachers and staff received ongoing training throughout the 2019-2020 school year in order to meet the appropriate guidelines established by the state. The safety plans are confirmed and approved by March 1, 2020.

Manteca Unified School District continues to make strides in the improvement of the educational climate and reduced disruptions in the classroom by "putting kids first" and asking the question, "Is it good for the children?" The safety of students and the security of campuses are high priorities in MUSD. School personnel and students participate in monthly disaster preparedness drills including specific procedures for fire, earthquake, flood, civil disturbance, and hazardous chemical situations. The school sites also focus on establishing goals that are needed.

The District has established procedures for submitting complaints against personnel and programs. An information brochure, policies, and forms are available to the public at the school site, on the District's website, and in all offices. Also, a nondiscrimination/harassment report form is used to help staff in reporting and tracking data.

Our schools work hard to improve academic achievement and provide alternative programming for "at risk" students. In addition, authorized prevention activities include conflict resolution strategies, before and after school programs, and district-wide efforts to prevent illegal gang activities with Drug Free and Tobacco Free School Zones clearly established and posted. Our District seeks grants and utilizes the Health Services Department to meet the health and counseling needs of students.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2016-17	2016-17	2016-17	2016-17	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
K	26		3		21	1	4		12	5	1	
1	25		3		26		3		21	1	3	
2	27		2		26		3		25		3	
3	27		4		25		3		24		4	
4	23	1	1	1	31		3		31		2	
5	42		2	1	27	1	3		26	1	2	1
6	26	1	4		26	1	4		18	8	4	
Other**	11	1										

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Ratio of Academic Counselors to Pupils (School Year 2018-19)

Title	Ratio
Academic Counselors*	.0

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2018-19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1.0

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

## Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	4833.60	1052.29	3781.31	80795.10
District	N/A	N/A	4566.28	\$80,285.00
Percent Difference - School Site and District	N/A	N/A	-18.8	0.6
State	N/A	N/A	\$7,506.64	\$82,403.00
Percent Difference - School Site and State	N/A	N/A	-66.0	-2.0

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded (Fiscal Year 2018-19)

All Manteca schools receive equal allocations of general fund support for staffing, instructional materials and supplies, custodian needs, and other uses. Funding for the support services such as maintenance of buildings and grounds, utilities, and student transportation is budgeted on a district-wide, centralized basis and provided to each school site-based on the unique needs of the individual school.

In addition to its support from the local general fund, each school in the Manteca Unified School District receives yearly allocations from various state and federal categorical programs. The purposes of these categorical programs range from improving the quality of the total instructional program for all students to addressing the unique needs of special groups of students such as limited-English proficient, academically deficient, and students at risk of dropping out of school

## Teacher and Administrative Salaries (Fiscal Year 2017-18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$53,387	\$48,612
Mid-Range Teacher Salary	\$76,231	\$74,676
Highest Teacher Salary	\$102,202	\$99,791
Average Principal Salary (Elementary)	\$155,413	\$125,830
Average Principal Salary (Middle)	\$0	\$131,167
Average Principal Salary (High)	\$168,742	\$144,822
Superintendent Salary	\$218,842	\$275,796
Percent of Budget for Teacher Salaries	36%	34%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

### Professional Development (Most Recent Three Years)

Measure	2017-18	2018-19	2019-20
Number of school days dedicated to Staff Development and Continuous Improvement	113	115	115

Manteca Unified School District continuously analyzes data to determine professional development needs. As a district we then select our major focus areas for staff development for each school year and then plan out our district professional learning calendar. Manteca Unified provides a variety of professional development methods through pull-out days, after-school trainings, conferences, observations, mentoring, and live/archived webinars. In addition, teachers are supported during implementation through in-person coaching, virtual coaching, and principal/staff meetings.